



CALL FOR APPLICATIONS

CANADIAN INSTITUTES OF HEALTH RESEARCH TIER 2 CANADA RESEARCH CHAIR POSITION

The [Faculté des sciences sociales de l'Université Laval](#) (FSS) is launching a call for applications for Canadian Institutes of Health Research (CIHR) Tier 2 Canada Research Chair positions.

The FSS, which has been actively involved in its community for more than 80 years, is training the next generation of change makers. Recognized worldwide as a reference in the area of innovation and social justice, it is contributing to the well-being of people, communities and the world. The FSS includes five Departments (**anthropology, economics, industrial relations, political science and sociology**) and two Schools (**psychology, social work and criminology**), with 170 faculty members and over 5,200 students. The FSS has teaching programs at three levels, including 16 master's and 9 doctoral programs. As regards research, since its foundation, the FSS has been promoting research and teaching projects that contribute to human and social development. It boasts 7 Canada Research Chairs, 13 Partnered Chairs, 2 Teaching Leadership Chairs, 14 research clusters and 5 scientific journals, making it a stimulating, dynamic and diverse research environment.

Committed to its milieu and community, Université Laval is a key partner of major players in Quebec City and contributes to Canadian innovations in development, research and knowledge transfer. By sharing knowledge, developing expertise and adopting a culture of diversity and inclusion, it is contributing to the growth of the community in a sustainable way. Université Laval has an international reputation, with more than 275 research centres, chairs, institutes and other clusters, including 82 Canada Research Chairs. The university community brings together more than 1,600 faculty members and more than 43,000 students. To find out more about Université Laval, visit www.ulaval.ca. To learn more about Quebec City, consult <https://www.quebecregion.com/fr/>

Université Laval's commitment to equity, diversity and inclusion

In keeping with its recruitment policies, including the "Equal Employment Opportunity Program," Université Laval is committed to promoting excellence in research and research training and guaranteeing equal opportunity for all qualified candidates. Université Laval upholds the principle that excellence and equity go hand in hand. Thus, Université Laval has defined its Equity, Diversity and Inclusion Action Plan ([link to French document here](#)) with a view to increasing the representation of women, Aboriginal Peoples, persons with disabilities, and members of visible minorities among Canada Research Chairholders (CRC) at our institution.

In order to meet these commitments, **only candidates with the required skills AND having self-identified as a member of at least one of these four under-represented groups will be selected at the end of this competition.** Université Laval cannot submit other types of



candidate profiles until its representation targets are met, in accordance with the requirements of the CRC Program.

For more information on the rationale for these EDI commitments, as well as the representation gaps that the University needs to address by 2029, we invite you to consult the EDI web pages ([link to French document here](#)) as well as those of the CRC Program ([link to French document here](#)).

Profile sought

The [Canada Research Chair \(CRC\) program](#) aims to attract and retain in Canada accomplished and promising researchers from across the globe.

The Tier 2 Chairs, so-called "Juniors", are intended for outstanding researchers recognized by their peers as likely to become leaders in their field. These chairs, which are five years in duration and renewable once, are valued at \$100,000 per year and help finance the salary of the holder. A research allocation of \$20,000 per year accompanies the Tier 2 chairs during the first five years of the mandate. This allocation is to be used for the direct costs of research. In addition, applicants must have been active researchers in their fields for less than ten years at the time of their application.

Candidates for a Tier 2 Chair must have the status of Assistant Professor or Associate Professor or be qualified for a position at that level.

Applicants who obtained their most advanced degree more than ten years ago (and whose career was interrupted for the reasons mentioned below) can check their Tier 2 Chair eligibility using the program's [Tier 2 Justification Screening Form](#). For more information, please contact Jean-Philippe Marquis (jean-philippe.marquis@vrr.ulaval.ca) at the Office of the Vice Rector of Research, Creation, and Innovation (VRRCI) at Université Laval.

Career interruption and personal circumstances

In keeping with the values of diversity and equity, Université Laval acknowledges that career interruption and personal circumstances (e.g. maternity or parental leave, leave for prolonged illness, clinical training or family care) as well as a disability may have an effect on productivity and contributions in research. Applicants are invited to explain, as appropriate, these effects so that they are taken into account in the assessment of their applications.

Accommodation

In addition, accommodation can be offered to people with disabilities according to their needs in this competition, in strict confidentiality. If you need such accommodation, or if you have any questions about your application or the selection process, we invite you to contact the FSS equity officer and research development advisor, Dominique Tanguay, at recherche@fss.ulaval.ca.



The individual selected by the Department or School will have to successfully undergo an internal selection process at Université Laval as part of the CRC selection competitions ([link to French document here](#)) and an assessment by the Canada Research Chair program.

For more information on the program and the eligibility criteria for candidates, please visit the [Canada Research Chairs Program website](#).

Description of the position

The Canada Research Chair status will allow the holder to devote more time to research activities as part of his/her professorial duties. Duties include research, publication and outreach activities, teaching at the three levels, supervising master's and Ph.D. students, and any other activity provided for in the professors' collective agreement.

Applicants must have a Ph.D. in a discipline taught or related to those taught at the FSS and must provide evidence of excellence in teaching and research.

In this call for applications, the FSS welcomes applicants working in the following research fields:

- psychology: all research themes,
- industrial relations: all research themes,
- social work and criminology: themes connecting social work and health.

For further details on the research areas and the Departments and Schools, please consult the research units' web sites, found at the following link: <https://www.fss.ulaval.ca/departements>

Requirements

The Canada Research Chair Program is based on an unwavering commitment to excellence in research and training. Applicants must demonstrate a significantly greater contribution compared to other researchers working in the same field in Canada. This contribution is defined by a global assessment of the applicants' achievements, in particular in teaching, research, student supervision, publication, knowledge transfer and leadership. The individual selected by the FSS will have to successfully undergo an internal selection process at Université Laval as part of the CRC selection competitions ([link to French document here](#)) and an assessment by the Canada Research Chair program.

The application package must include:

- A CV in pdf format. It should be the CRC CV.
- A description of the proposed research program (maximum 4 pages). It should be in pdf format.

Candidates can refer to the instructions to help them prepare these two documents ([link to French document here](#)).

- The Self-Identification Form ([link to French document here](#))



- A short cover letter specifying the tier of the Chair for which you are applying and the desired Department or School of affiliation (psychology, industrial relations, social work and criminology).

The entire application file should be submitted in a single email to research@fss.ulaval.ca no later than October 1, 2021 at 4:00 p.m. (Quebec time).

Receipt of applications

Calendar for the submission of applications:

- October 1, 2021, 4:00 p.m.: End of the application period for the FSS competition.
- Evaluation of applications by Departments and Schools. Announcement of results to participants by November 8. Successful candidates will be able to improve their application to be submitted to the Université Laval competition.
- December 1, 2021: Submission of applications to the Vice Rector of Research, Creation and Innovation (VRRCI), for the Université Laval competition.
- Mid-February: Announcement of the results of the evaluation by the VRRCI.
- April 25, 2022: Due date for the letters of support from the Faculty to be submitted to the VRRCI.
- June 2022: Announcement of final results of the Université Laval competition
- As soon as possible, no later than December 15, 2022: Submission of applications to the Tri-agency Institutional Programs Secretariat.

Each Department and School of the Faculty of Social Sciences will determine the dates for meeting the candidates; a meeting is likely to happen in October 2021 if the Department or School selects your application following the reception of the files.

Start date: From summer 2023